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HAND CARRIED

April 10, 2006

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Ms. Pamela Hofmann Statutory Secretary Department of Labor and Industrial Relations 3315 West Truman Jefferson City, MO 65109

Dear Ms. Hofmann

RELATIONS COMMISSION

LABOR AND INDUSTRIAL

After a review of the Missouri Division of Labor Standards proposed Annual Wage Order No. 13, I wish to file an objection to proposed Annual Wage Order No. 13, and I am a person who is affected thereby, and have these objections for each of the Missouri counties of Adair, Audrain, Bollinger, Boone, Butler, Callaway, Cape Girardeau, Camden, Carter, Chariton, Clark, Cole, Cooper, Crawford, Dent, Dunklin, Gasconade, Grundy, Howell, Howard, Iron, Knox, Lewis, Lincoln, Linn, Livingston, Macon, Madison, Maries, Marion, Mercer, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Oregon, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Francois, Ste. Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Sullivan, Texas, Warren, Wayne and Washington as follows:

- a) Front side of the Building Construction Rates page, under column heading *, delete the letter b following Occupational Titles Pipefitter and Plumber; under column heading Basic Hourly Rates for Pipefitter and Plumber, delete the figures shown and insert in lieu thereof the figures \$29.41; under column heading Total Fringe Benefits for Pipefitter and Plumber, delete the figures shown and insert in lieu thereof the figures \$13.33.
- b) Back side of Replacement page delete the following:
 *b All work over \$3.5 Million Total Mechanical Contract \$30.75 Fringes \$17.13.

All work under \$3.5 Million Total Mechanical Contract \$29.41 - Fringes \$13.33.

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The basis for the objections is that the two tier wage and fringe benefit package discriminates against organizations such as schools, hospitals, nursing homes, industrial plants and other businesses which desire to make substantial investments which affect the education, health and income of the citizens of the State of Missouri.

The two tiered wage and fringe benefit packages are antiquated in that they no longer service the public in our state.

The two tiered system holds the outstate employer to a different and unconstitutional requirement as compared to an employer in the St. Louis metropolitan area.

The two tiered system forces the contractors in the above sixty-two (62) counties to work in an unfair bidding environment.

The prevailing wage law was originally created to protect construction workers but is now detrimental to the interest of the worker because of the difficulty of enforcing its provision against nonunion contractors.

The current two tiered system does not serve any public policy or interest.

Please feel free to call me with any questions you may have.

Sincerely,

Harold G. Butzer

I certify that a copy of this letter has been hand delivered to the Division of Labor Standards.

Harold G. Butzer